**DRG: Annual General Mandate 2020**

On 02 Jun 2020, DakLak Rubber Joint Stock Company announced the annual General Mandate 2020 as follows:

Article 1: Agree to approve the following reports:

1. Report on the Board of Directors' activities in 2019 and the 2020 implementation plan

2. Report on the business results in 2019 and the 2020 plan of the Management Board of DakLak Rubber Joint Stock Company

3. Financial statement 2019 of the holding company Dakruco audited by Branch of VietValues Audit and Consulting Co., Ltd. in Da Nang

4. Report on the activities of the Supervisory Board in 2019 and the 2020 plan

Article 2: Approve the production and business targets in 2020 according to Statement No. 15/ TTr - CT dated May 18, 2020, including the following major targets and tasks:

2.1 Total production of products of all kinds: 13,618 tons, in which: rubber latex: 6,043 tons; elastic thread: 1,243 tons; passion fruit: 1,068 tons; Bananas: 5,264 tons

2.2 Total revenue and other income: VND 472,139 million; total expense: VND 443,502 million; profit before tax: VND 28,636 million

2.3 Investment target: VND 260,886 million, in which: Investment in rubber gardens (644 hectares for new planting and 4,369 hectares for KTCB): VND 173,787 million; investment in high-tech agriculture projects: VND 64,159 million; other investments: VND 22,939 million

2.4 Conducting the Company's restructuring: Divesting 62.9% of the State capital from Dakruco, the State still holds 36% of the charter capital:

2.5 Authorize the Board of Directors to approve and organize the investment in the agriculture investment project according to the application of high technology at Cu M'gar Farm

2.6 Borrowing long-term loans to invest in projects for high-tech agriculture; assign the Board of Directors and Management Board to carry out

Article 3: Authorize the Board of Directors and the Supervisory Board to select one of three auditing units to audit the financial statement of holding company and the consolidated financial statement of 2020 according to Statement No.07/ TTr - HDQT dated 30 Mar 2020:

- AASC Auditing Firm Company Limited

- Vietnam Auditing and Valuation Company Limited (AVA)

- VietValues Audit and Consulting Co., Ltd. (VietValues)

Article 4: Agreeing on the plan for distribution of after-tax profit in the fourth quarter of 2018 and 2019 and extraction to the funds according to Proposal No. 14/ TTr - HDQT dated April 08, 2020, specifically:

4.1- After-tax profit of the fourth quarter and 2019: VND 28,349,138,195

4.2- The reward fund for managers of the Company: VND 497,932,000

4.3- Extraction to the development investment fund: VND 7,017,983,404

4.4- Extraction to the reward and welfare fund: VND 16,392,616,567

4.5- The remaining profit transferred to 2021: VND 4,593,606,224

Article 5: Approve the fund of salary, remuneration and operating expenses of the Board of Directors, the Supervisory Board and the Management Board in 2019 and 2020 according to Statement No. 05/ TTr - HDQT dated March 30, 2020, specifically:

5.1- Increasing the salary fund and remuneration for managers in 2019 by VND 425.08 million compared to the 2019 plan

5.3 Operating expenses of the Board of Directors and the Supervisory Board in 2020: VND 200.0 million

Article 6: Approve the additional contents of the Charter and Internal Regulations on Corporate Governance according to the content of Statement No. 06/ TTr - HDQT dated March 30, 2020

Article 7: The annual General Meeting of Shareholders in 2020 of DakLak Rubber Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents approved at this Annual General Meeting of Shareholders in accordance with the law, the Company's Charter; assign the Board of Directors of the Company to organize the implementation

This annual General Mandate was approved by the Annual General Meeting of Shareholders in 2020 of DakLak Rubber Joint Stock Company with a voting percentage of 100% of the total shares attending the meeting and takes effect from June 2, 2020